

Decisions by Fortum Corporation's Annual General Meeting 2026

The Annual General Meeting of Fortum Corporation 2026 was held at the Conference Centre of the Helsinki Expo and Convention Centre in Helsinki, Finland today, on 31 March 2026.

The Annual General Meeting adopted the Financial Statements and the Consolidated Financial Statements for the financial period 1 January–31 December 2025. In accordance with the proposal of the Board of Directors, the Annual General Meeting resolved that a dividend of EUR 0.74 per share will be paid for the financial year that ended on 31 December 2025, which corresponds to EUR 663,975,704 in total. The remaining part of the distributable funds will be retained in the unrestricted equity of the Company. The dividend will be paid to shareholders who on the record date of the dividend payment 2 April 2026 are recorded in the shareholders' register of the Company held by Euroclear Finland Oy. The dividend will be paid to the shareholders on 14 April 2026.

The Annual General Meeting resolved to discharge from liability for the financial year 2025 all the persons who had served as members of the Board of Directors and as President and CEO during the year 2025.

The Annual General Meeting resolved to approve the remuneration report for the Company's governing bodies for 2025. The resolution made is advisory.

Board of Directors, remuneration, auditor and sustainability reporting assurance provider

In accordance with the proposal of the Shareholders' Nomination Board, the Annual General Meeting resolved to approve the following fixed annual fees to be paid to the Chair, Deputy Chair and the other members of the Board of Directors for the term that started at the end of the Annual General Meeting 2026 and ending at the end of the Annual General Meeting 2027:

- Board Chair: EUR 175,000.
- Board Deputy Chair: EUR 95,000.
- Committee Chairs: EUR 95,000, in case that they do not simultaneously serve as Chair or Deputy Chair of the Board of Directors; and
- Board Members: EUR 75,000.

The meeting fee payable to a Board member, also for the Committee meetings, will be EUR 1,000 for each meeting, or EUR 2,000 in case the member travels to the meeting outside their country of residence. When a member participates in the meeting via remote connection, or for the decisions that are confirmed without convening a meeting, the meeting fee will be EUR 1,000. The travel expenses of Board members are compensated in accordance with the Company's travel policy.

The annual fee for the Board work of the Board members will be paid in Company shares and in cash in such a way that approximately 40% of the amount of the annual fee will be payable in shares acquired on behalf and in the name of the Board members, and the remainder in cash. The Company will pay the costs and the transfer tax related to the purchase of the Company shares.

The shares will be acquired on behalf and in the name of the Board members within two weeks following the publication of the Company's first quarter 2026 interim report. If share purchases cannot be carried out within the aforementioned schedule due to a reason related to the Company or a Board member, the shares will be acquired later, or the annual fee will be paid fully in cash. The meeting fees will be paid fully in cash.

In accordance with the Shareholders' Nomination Board's proposal, the Annual General Meeting resolved that the Board of Directors will consist of ten members the Chair and the Deputy Chair included.

In accordance with the Shareholders' Nomination Board's proposal, the Annual General Meeting resolved to elect the following persons to the Board of Directors for a term ending at the end of the Annual General Meeting 2027: Mikael Silvennoinen as Chair, Jonas Gustavsson as Deputy Chair, and Ralf Christian, Luisa Delgado, Stefanie Kesting, Marita Niemelä, Johan Söderström and Vesa-Pekka Takala as members, and Mika Anttonen and Emmanuelle Verger-Chabot as new members.

Further details of the members of the Board of Directors are available on the Company's website at www.fortum.com/governance.

The Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, that the fees of the auditor and the sustainability reporting assurance provider for the financial year 2027 will be paid pursuant to the invoices approved by the Company.

The Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, to re-elect audit firm KPMG Oy Ab as the Company's auditor and sustainability reporting assurance provider for the financial year 2027. KPMG Oy Ab has notified the Company that Kirsi Jantunen, APA, ASA will act as the principal auditor and principal authorised sustainability auditor.

Amendment of the Company's Articles of Association

The Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, to amend certain articles of the Company's Articles of Association to reflect recent legislative changes concerning sustainability reporting. The amendments proposed are of technical nature and will not have any impact on the Company's operations.

Contributions

The Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, to authorise the Board of Directors to decide on contribution in the total maximum amount of EUR 1,500,000 to Aalto University for the purpose of establishment of a full-time endowed professorship

in the energy strategy area. The contribution to Aalto University to be made pursuant to a decision under the authorisation will be paid in several instalments, tentatively during the years 2026–2030.

The Annual General Meeting further resolved, in accordance with the proposal of the Board of Directors, to authorise the Board of Directors to decide on contributions in the total maximum amount of EUR 500,000 for charitable or similar purposes, and in addition, in the total maximum amount of EUR 1,000,000 for incidental emergency relief or similar purposes as needed, and to decide on the recipients, purposes and other terms of the contributions.

The authorisations will be effective until the next Annual General Meeting.

Minutes of the meeting

The minutes of the Annual General Meeting will be available on the Company's website as from 14 April 2026 at the latest.