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Unofficial Translation

(Translation of the original document in the Finnish language. In case of any discrepancy, the Finnish language shall prevail.)

ANNUAL GENERAL MEETING 2022 OF FORTUM CORPORATION

Time: Monday, 28 March 2022 at 2:00 p.m. (EEST)

Venue: The company headquarters, Keilalahdentie 2-4, Espoo, Finland.

Present: The shareholders shown in Appendix 3.

1 OPENING OF THE MEETING

Chair of the Board of Directors Veli-Matti Reinikkala welcomed the shareholders to follow the video stream of the Annual General Meeting (the “Meeting”), gave the opening speech of the Chair of the Board of Directors, and opened the Meeting.

2 CALLING THE MEETING TO ORDER

Jukka Laitasalo, attorney-at-law, acted as Chair of the Meeting in accordance with the Meeting notice, and he called Henrik Hinders, Vice President, Head of Corporate Legal, to act as secretary of the Meeting.

The Chair briefly presented the procedures adhered to at the Meeting. The Meeting was held under special arrangement without the presence of the shareholders or their proxy representatives at the meeting venue in accordance with the so-called temporary law (375/2021) that entered into force on 8 May 2021. The shareholders had had an opportunity to participate in the Meeting only by voting in advance and by submitting counterproposals and asking questions in advance. It was noted that in accordance with the notice to the Meeting, it was possible to follow the Meeting via live video stream, but following the Meeting via live video stream was not regarded as participation in the Meeting, and the followers of the Meeting would not have, for instance, the opportunity to ask questions, speak, make proposals or vote.

It was noted that the Meeting would be conducted in Finnish, with simultaneous interpreting to English for the followers of the live video stream.

It was noted that the proposals of the Shareholders’ Nomination Board to the Annual General Meeting had been published by a stock exchange release and on the company’s website on 26 January 2022 and also as part of the notice to the Meeting published on 3 March 2022. The proposals of the Board of Directors of Fortum Corporation to the Annual General Meeting had been published by a stock exchange release and on the company’s website as part of the notice to the Meeting published on 3 March 2022.

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It was noted that the documents concerning the financial statements, the remuneration report for the company's governing bodies, and the proposals made to the Annual General Meeting, as well as the other documents and information required by the Finnish Limited Liability Companies Act (the "Companies Act") and the Finnish Securities Markets Act had been available to the shareholders on the company's website before the Annual General Meeting for the period required by the Companies Act.

It was noted that no counterproposals to be placed for a vote had been received by the company from shareholders by the set deadline of 8 March 2022. Shareholders had had an opportunity to present questions to the company's management in accordance with the notice to the Meeting by 14 March 2022, and the answers to the questions had been provided on the company's website on 17 March 2022.

As it has only been possible to participate in the Meeting in advance, a vote had been conducted on all agenda items to be resolved. Furthermore, the Chair noted that under the temporary law, it had also been possible to vote against each agenda item without submitting a counterproposal.

The summary list of votes cast in the advance voting and the voting results provided by Euroclear Finland Oy were attached to the minutes ([Appendix 1](#)).

The Chair noted that it had been possible in each agenda item that a shareholder had not provided a proper voting instruction, in which case the shareholder is not considered to have been represented in the relevant agenda item. Therefore, the number of shareholders and shares represented is not the same under each agenda item.

It was noted that in addition to the Companies Act and the temporary law, and the relevant government proposal, company practices and the recommendations of the Advisory Board of Listed Companies have been complied with in the meeting arrangements.

Furthermore, it was noted that the company has not become aware of any technical or other problems or ambiguities related to the advance voting or the meeting procedures in general, and that it has been possible to ascertain the shareholders' right to participate and the correctness of the counting of the votes in a manner comparable to the procedures adhered to at a regular Annual General Meeting.

3 ELECTION OF THE PERSON TO SCRUTINISE THE MINUTES AND TO SUPERVISE THE COUNTING OF VOTES

Veli Siitonen, attorney-at-law, acted as the person to scrutinise the minutes and to supervise the counting of votes in accordance with the Meeting notice.

4 RECORDING THE LEGALITY OF THE MEETING

It was noted that the notice to the Meeting had been published by a stock exchange release and on the company's website on 3 March 2022. Information about the convening of the Meeting had also been published in Finnish newspaper Helsingin Sanomat on 15 March 2022. It was noted that the notice to the Meeting had been published in accordance with the time frames set forth in the Articles of Association.

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It was noted that the Meeting had been convened and represented a quorum in accordance with the Articles of Association, the Companies Act, and the temporary law.

The notice to the Meeting was attached to the minutes ([Appendix 2](#)).

5 RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES

A list of shareholders who had voted in advance during the advance voting period either in person or through a proxy representative, and who according to Chapter 5 Sections 6 and 6 a have a right to participate in the Meeting, was presented.

It was recorded that a total of 2,127 shareholders had participated in the advance voting representing a total of 643,847,069 shares and votes.

It was noted that the persons present at the meeting venue were Chair of the company's Board of Directors Veli-Matti Reinikkala, President and CEO Markus Rauramo, new Board member elected at the Meeting Ralf Christian, Chair of the Shareholders' Nomination Board Maija Strandberg, General Counsel Nora Steiner-Forsberg, Senior Vice President Corporate Affairs, Safety and Sustainability Nebahat Albayrak, the company's principal auditor Jukka Vattulainen, the Chair of the Meeting, the secretary of the Meeting, and technical personnel needed for the organisation of the live video stream. The person to scrutinise the minutes and to supervise the counting of votes participated in the Meeting via remote connection.

The list of attendees and the list of votes represented at the Meeting was attached to the minutes ([Appendix 3](#)).

6 PRESENTATION OF THE 2021 FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL STATEMENTS, THE OPERATING AND FINANCIAL REVIEW AND THE AUDITOR'S REPORT

It was noted that as the shareholders or their proxy representatives had been able to participate in the Meeting only in advance, the annual report published by the company on 3 March 2022, which includes the company's Annual Accounts, the review by the Board of Directors and the auditor's report, and which had been available on the company's website, had been presented to the Annual General Meeting.

Markus Rauramo, President and CEO of the company, presented Fortum Corporation's financial statements, consolidated financial statements and the operating and financial review of the Board of Directors for the financial year of 1 January – 31 December 2021. The review was attached to the minutes ([Appendix 4](#)).

The documents concerning the financial statements and the auditor's report were attached to the minutes ([Appendices 5-6](#)).

7 ADOPTION OF THE FINANCIAL STATEMENTS AND THE CONSOLIDATED FINANCIAL STATEMENTS

It was recorded that a total of 643,838,664 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.44 %. It was recorded that 643,509,356 votes representing approximately 100 % of the votes cast

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had voted for the adoption of the annual accounts and 976 votes representing approximately 0 % of the votes cast had voted against the adoption of the annual accounts. The number of shares that had cast an empty vote in the agenda item was 328,332.

Based on the result of the vote, the Annual General Meeting resolved to adopt the financial statements and the consolidated financial statement for the financial year of 1 January – 31 December 2021.

8 **RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND**

It was noted that the Board of Directors had proposed to the General Meeting that a dividend of EUR 1.14 per share be paid for the financial year that ended on 31 December 2021. The remaining part of the distributable funds will be retained in the shareholders' equity. According to the evaluation of the Board of Directors of the company, payment of the dividend will not compromise the company's liquidity.

According to the proposal of the Board of Directors, the dividend would be paid to shareholders who are recorded in the shareholders' register held by Euroclear Finland Oy on the record date of the dividend payment 30 March 2022. According to the proposal, the dividend would be paid on 6 April 2022.

The proposal of the Board of Directors was attached to the minutes ([Appendix 7](#)).

It was recorded that a total of 643,843,839 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 643,283,136 votes representing approximately 99.91 % of the votes cast had voted for the proposal of the Board of Directors and 550,244 votes representing approximately 0.09 % of the votes cast had voted against the proposal of the Board of Directors. The number of shares that had cast an empty vote in the agenda item was 10,459.

Based on the result of the vote, the Annual General Meeting resolved in accordance with the proposal of the Board of Directors that a dividend of EUR 1.14 per share is paid for the financial year that ended on 31 December 2021. The record date of the dividend payment is 30 March 2022 and the dividend will be paid on 6 April 2022.

9 **RESOLUTION ON THE DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE PRESIDENT AND CEO FOR THE FINANCIAL YEAR 2021**

It was noted that the decision on the discharge from liability for the financial year 1 January 2021 – 31 December 2021 concerned all the persons who had served as members of the Board of Directors and as President and CEO during the financial year 2021, as follows:

Members of the Board of Directors for the whole of 2021:

- Essimari Kairisto
- Anja McAlister

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- Teppo Paavola
- Veli-Matti Reinikkala
- Philipp Rösler
- Annette Stube

and

- Klaus-Dieter Maubach, until 29 March 2021
- Matti Lievonen, until 28 April 2021
- Luisa Delgado, as from 28 April 2021

and

Markus Rauramo, who served as President and CEO of the company for the whole of 2021.

It was noted that the auditor had supported in the auditor's report that all persons who had served as members of the Board of Directors and as President and CEO during the financial year 2021 be discharged from liability.

It was recorded that the persons who had served as members of the Board of Directors and as President and CEO during the financial year 2021 had not been eligible to participate in the voting on this agenda item.

It was recorded that a total of 643,714,175 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.41 %. It was recorded that 643,012,480 votes representing approximately 99.96 % of the votes cast had voted for the discharge from liability and 228,168 votes representing approximately 0.04 % of the votes cast had voted against the discharge from liability. The number of shares that had cast an empty vote in the agenda item was 473,527.

Based on the result of the vote, the Annual General Meeting resolved to discharge the persons who had served as members of the Board of Directors and as President and CEO during the financial year 1 January – 31 December 2021 from liability.

10 PRESENTATION OF THE REMUNERATION REPORT FOR THE COMPANY'S GOVERNING BODIES

Chair of the Nomination and Remuneration Committee of the Board of Directors of the company Veli-Matti Reinikkala presented the remuneration report for the company's governing bodies and remuneration of other management and the personnel on the whole.

It was noted that as the shareholders or their proxy representatives have been able to participate in the Meeting only by voting in advance, the remuneration report published by a stock exchange release on 7 March 2022 and which has been available on the company's website had been presented to the Annual General Meeting.

The remuneration report for the company's governing bodies for the year 2021 was attached to the minutes ([Appendix 8](#)).

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It was recorded that a total of 643,826,789 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.04 %. It was recorded that 593,718,303 votes representing approximately 92.77 % of the votes cast had voted for the approval of the remuneration report and 46,249,150 votes representing approximately 7.23 % of the votes cast had voted against the approval of the Remuneration Report. The number of shares that had cast an empty vote in the agenda item was 3,859,336.

Based on the result of the vote, the Annual General Meeting resolved to approve the remuneration report for the company's governing bodies presented to it. The resolution of the Annual General Meeting is advisory. It was noted that no considerations regarding the remuneration report had been presented to the company in the context of the Meeting procedure.

11 RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS

It was noted that the company has a Shareholders' Nomination Board nominated by the General Meeting. The task of the Shareholders' Nomination Board is to prepare the proposals for the election and the remuneration of the Board of Directors for the Annual General Meeting.

Chair of the Shareholders' Nomination Board Maija Strandberg presented the work of the Shareholders' Nomination Board and the proposals of the Nomination Board regarding the remuneration of the members of the Board of Directors, the number of the members of the Board of Directors and the composition of the Board of Directors.

It was noted that the Shareholders' Nomination Board had proposed to the Annual General Meeting 2022 that, in line with the earlier decision in principle to increase the remuneration, the annual fee of the Chair, Deputy Chair and other members of the Board of Directors would be changed as follows:

- Chair: EUR 88,800 (previously 77,200)/year
- Deputy Chair: EUR 63,300 (57,500)/year
- Members: EUR 43,100 (40,400)/year
- Chair of the Audit and Risk Committee: EUR 63,300 (57,500)/year, in case that he/she does not simultaneously act as Chair or Deputy Chair of the Board.

It was noted that the Shareholders' Nomination Board had, in addition to the aforementioned annual fee, proposed as a new element to pay fixed fees for the Committee work as follows:

- Member of the Audit and Risk Committee: EUR 3,000/year
- Chair of the Nomination and Remuneration Committee: EUR 5,000/year
- Member of the Nomination and Remuneration Committee: EUR 2,000/year
- Chair of any additional Committee established by a Board decision: EUR 5,000/year

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- Member of any additional Committee established by a Board decision: EUR 2,000/year.

It was noted that, in addition, the Shareholders' Nomination Board had proposed that the meeting fee payable to a Board member, also for the Committee meetings, would be EUR 800 (600) for each meeting, or EUR 1,600 (1,200/1,800) in case the member travels to the meeting outside his/her country of residence. When a member participates in the meeting via remote connection, or for the decisions that are confirmed without convening a meeting, the meeting fee be EUR 800 (600). The travel expenses of Board members are compensated in accordance with the company's travel policy.

Further, the Shareholders' Nomination Board had proposed as a new element that the annual fee for the Board work of the Board members would be paid in company shares and in cash in such a way that approximately 40 % of the amount of the annual fee be payable in shares acquired on behalf and in the name of the Board members, and the remainder in cash. The company will pay the costs and the transfer tax related to the purchase of the company shares.

The shares will be acquired on behalf and in the name of the Board members within two weeks following the publication of the company's first quarter 2022 interim report. If share purchases cannot be carried out within the aforementioned schedule due to a reason related to the company or a Board member, the shares will be acquired later, or the annual fee will be paid fully in cash. The meeting fees and the fixed fees for the Committee work are proposed to be paid fully in cash.

The proposal of the Shareholders' Nomination Board was attached to the minutes ([Appendix 9](#)).

It was recorded that a total of 643,829,240 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 643,026,399 votes representing approximately 99.88 % of the votes cast had voted for the proposal of the Shareholders' Nomination Board and 786,310 votes representing approximately 0.12 % of the votes cast had voted against the proposal of the Shareholders' Nomination Board. The number of shares that had cast an empty vote in the agenda item was 16,531.

Based on the result of the vote, the Annual General Meeting resolved that the remuneration to the members of the Board of Directors will be paid in accordance with the proposal of the Shareholders' Nomination Board.

12 RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS

It was noted that according to section 6 of the Articles of Association, the Board of Directors comprises a Chair, a Deputy Chair, and no less than three (3) and no more than eight (8) ordinary members.

It was noted that the Shareholders' Nomination Board had proposed in its proposal to the Annual General Meeting published on 26 January 2022 that the Board of Directors would consist of nine (9) members, the Chair and Deputy Chair included.

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The proposal was attached to the minutes ([Appendix 9](#)).

It was recorded that a total of 643,830,362 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 643,796,273 votes representing approximately 100 % of the votes cast had voted for the proposal of the Shareholders' Nomination Board and 20,074 votes representing approximately 0 % of the votes cast had voted against the proposal of the Shareholders' Nomination Board. The number of shares that had cast an empty vote in the agenda item was 14,015.

The General Meeting resolved, in accordance with the proposal of the Shareholders' Nomination Board, that the Board of Directors will consist of nine (9) members, the Chair and the Deputy Chair included.

13 ELECTION OF THE CHAIR, DEPUTY CHAIR AND MEMBERS OF THE BOARD OF DIRECTORS

It was noted that according to section 6 of the Articles of Association, the term of office of a member, the Chair and the Deputy Chair of the Board of Directors expires at the closing of the next Annual General Meeting.

It was noted that the Shareholders' Nomination Board had proposed to the General Meeting in its proposal published on 26 January 2022 that Luisa Delgado, Essimari Kairisto, Anja McAlister, Teppo Paavola, Veli-Matti Reinikkala, Philipp Rösler and Annette Stube would be re-elected as members of the Board of Directors, and that Ralf Christian and Kimmo Viertola would be elected as new members of the Board of Directors. In addition, it was noted that the Shareholders' Nomination Board had proposed that Veli-Matti Reinikkala would be elected as Chair and Anja McAlister as Deputy Chair of the Board of Directors.

The proposal was attached to the minutes ([Appendix 9](#)).

It was recorded that a total of 643,829,064 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.40 %. It was recorded that 603,956,581 votes representing approximately 93.90 % of the votes cast had voted for the proposal of the Shareholders' Nomination Board and 39,202,558 votes representing approximately 6.10 % of the votes cast had voted against the proposal of the Shareholders' Nomination Board. The number of shares that had cast an empty vote in the agenda item was 669,925.

Based on the result of the vote, the Annual General Meeting resolved to elect the Chair, the Deputy Chair, and the members of the Board of Directors for the term of office expiring at the closing of the next Annual General Meeting in accordance with the proposal of the Shareholders' Nomination Board.

14 RESOLUTION ON THE REMUNERATION OF THE AUDITOR

It was noted that the Board of Directors had, on the recommendation of the Audit and Risk Committee, proposed to the Annual General Meeting that the auditor's fee would be paid pursuant to an invoice approved by the company.

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The proposal was attached to the minutes ([Appendix 10](#)).

It was recorded that a total of 643,826,061 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 635,625,666 votes representing 98.73 % of the votes cast had voted for the proposal of the Board of Directors and 8,169,445 votes representing approximately 1.27 % of the votes cast had voted against the proposal of the Board of Directors. The number of shares that had cast an empty vote in the agenda item was 30,950.

Based on the result of the vote, the Annual General Meeting resolved, in accordance with the proposal of the Board of Directors, that the auditor's fee will be paid pursuant to an invoice approved by the company.

15 ELECTION OF THE AUDITOR

It was noted that according to section 11 of the Articles of Association, the company shall have one regular auditor, which must be an auditing firm. It was noted that term of office of the auditor shall expire at the closing of the first Annual General Meeting following the election.

It was noted that, on the recommendation of the Audit and Risk Committee, the Board of Directors had proposed to the General Meeting that Deloitte Oy be would re-elected as the auditor, and that the General Meeting would request the auditor to give a statement on the granting of discharge from liability to the members of the Board of Directors, the President and CEO and the possible Deputy President and CEO, and on the Board of Directors' proposal for the distribution of funds.

It was noted that the company had been notified by Deloitte Oy that Jukka Vattulainen, Authorised Public Accountant, would serve as principal auditor, if Deloitte Oy was elected as auditor.

It was noted that the Board of Directors' proposal in its entirety had been included in the AGM material.

The proposal was attached to the minutes ([Appendix 11](#)).

It was recorded that a total of 643,826,005 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 634,632,979 votes representing approximately 98.57 % of the votes cast had voted for the proposal of the Board of Directors and 9,180,201 votes representing approximately 1.43 % of the votes cast had voted against the proposal of the Board of Directors. The number of shares that had cast an empty vote in the agenda item was 12,825.

Based on the result of the vote, the Annual General Meeting resolved to elect the auditor of the company and to request the statements of the auditor in accordance with the proposal of the Board of Directors.

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16 AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES

It was noted that the Board of Directors had proposed to the General Meeting that the Board of Directors would be authorised to decide on the repurchase of the company's own shares, as follows:

The maximum number of own shares to be repurchased would be 20,000,000 shares, which corresponds to approximately 2.25 per cent of all the shares in the company.

Only the unrestricted equity of the company could be used to repurchase own shares on the basis of the authorisation. Own shares could be repurchased at a price formed in public trading on the date of the repurchase or otherwise at a price formed on the market.

The Board of Directors would decide how own shares will be repurchased. Own shares could also be repurchased using derivatives. Own shares could be repurchased otherwise than in proportion to the shareholdings of the shareholders (directed repurchase).

The authorisation would cancel the authorisation resolved by the Annual General Meeting of 2021 to decide on the repurchase of the company's own shares, and it would be effective until the next Annual General Meeting, and in any event, no longer than for a period of 18 months.

The proposal was attached to the minutes ([Appendix 12](#)).

It was recorded that a total of 643,828,161 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.45 %. It was recorded that 643,383,797 votes representing approximately 99.97 % of the votes cast and approximately 99.93 % of the shares represented on the agenda item had voted for the proposal of the Board of Directors and 219,128 votes representing approximately 0.03 % of the votes cast and approximately 0.03 % of the shares represented on the agenda item had voted against the proposal of the Board of Directors. The number of shares that had cast an empty vote in the agenda item was 225,236.

Based on the result of the vote, the Annual General Meeting resolved to authorise the Board of Directors to decide on the repurchase of the company's own shares in accordance with the proposal of the Board of Directors.

17 AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE DISPOSAL OF THE COMPANY'S OWN SHARES

It was noted that the Board of Directors had proposed to the General Meeting that the Board of Directors would be authorised to decide on the disposal of the company's own shares as follows:

The number of shares to be disposed based on the authorisation shall not exceed 20,000,000 shares, which corresponds to approximately 2.25 per cent of all the shares in the company.

The Board of Directors would decide on the conditions of the disposals, including to whom, at what price and in which manner the company's shares are disposed. Disposals

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could also be made in deviation from the shareholders' pre-emptive rights (directed share issue).

The authorisation would cancel the authorisation resolved by the Annual General Meeting of 2021 to decide on the disposal of the company's own shares, and it would be effective until the next Annual General Meeting, and in any event, no longer than for a period of 18 months.

The proposal was attached to the minutes ([Appendix 13](#)).

It was recorded that a total of 643,824,755 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 643,240,050 votes representing approximately 99.91 % of the votes cast and approximately 99.91 % of the shares represented on the agenda item had voted for the proposal of the Board of Directors and 571,778 votes representing approximately 0.09 % of the votes cast and approximately 0.09 % of the shares represented on the agenda item had voted against the proposal of the Board of Directors. The number of shares that had cast an empty vote in the agenda item was 12,927.

Based on the result of the vote, the Annual General Meeting resolved to authorise the Board of Directors to decide on the disposal of the company's own shares in accordance with the proposal of the Board of Directors.

18 AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON CHARITABLE CONTRIBUTIONS

It was noted that the Board of Directors had proposed to the General Meeting that the Board of Directors would be authorised to decide on charitable contributions in the total maximum amount of EUR 500,000 for charitable or similar purposes, and to decide on the recipients, purposes and other terms of the contributions. The authorisation would be effective until the next Annual General Meeting.

The proposal was attached to the minutes ([Appendix 14](#)).

It was recorded that a total of 643,827,871 shares and votes had participated in the vote. The proportion of the voted shares of all shares was approximately 72.48 %. It was recorded that 643,792,110 votes representing approximately 100 % of the votes cast had voted for the proposal of the Board of Directors and 3,326 votes representing approximately 0 % of the votes cast had voted against the proposal of the Board of Directors. The number of shares that had cast an empty vote in the agenda item was 32,435.

Based on the result of the vote, the Annual General Meeting resolved to authorise the Board of Directors to decide on charitable contributions in accordance with the proposal of the Board of Directors.

19 CLOSING OF THE MEETING

It was noted that there were no other matters to be considered.

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The Chair noted that the items on the agenda had been attended to and that the minutes of the Meeting would be available on the company's website as from 11 April 2022 at the latest.

The Chair closed the Meeting.

[Signatures on the following page]

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Chair of the Annual General Meeting:

Jukka Laitasalo
JUKKA LAITASALO

In fidei:

Henrik Hinders
HENRIK HINDERS

Minutes reviewed and confirmed by:

Veli Siitonen
VELI SIITONEN

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APPENDICES

<u>Appendix 1</u>	Summary of the votes cast in the advance voting and the voting results
<u>Appendix 2</u>	Notice to the Annual General Meeting
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<u>Appendix 7</u>	Proposal by the Board of Directors for the use of the profit shown on the balance sheet
<u>Appendix 8</u>	Remuneration Report for the company's governing bodies
<u>Appendix 9</u>	Proposals of the Shareholders' Nomination Board regarding the remuneration to be paid to the Board of Directors, the number of the members of the Board of Directors and the election of Chair, Deputy Chair and the members of the Board of Directors
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<u>Appendix 14</u>	Proposal by the Board of Directors to authorise the Board to decide on charitable contributions

The proxies submitted to the company are kept separately from the minutes.