

Luisa Deplazes de Andrade Delgado

Born 1966, Swiss and Portuguese citizen
 LL.M, Law, King's College, University of London, UK, Licence
 en droit, Law, University of Geneva, Switzerland,
 Postgraduate Diploma, European Studies, Universidade
 Lusíada, Portugal

Board professional, Investor & Entrepreneur, Advisor



Primary working experience:

- Safilo SpA, CEO and Board Member 2013 – 2018
- SAP AG, Executive Board Member and Chief Human Resources Officer 2012 - 2013
- Procter & Gamble Company 1991 - 2012
 - Vice President and General Manager Nordic, Stockholm, 2007 - 2012
 - Vice President, Human Resources Western Europe, Geneva, 2003 – 2007
 - Director, Human Resources Western Europe, Geneva, 2000 - 2003
 - Associate Director Human Resources Europe Middle East & Africa, Organization Design & Effectiveness, EU Labor Relations, Diversity, Employee Communications, Brussels, 1997 - 1999
 - Division Human Resources Manager UK & Ireland Fabric/Home, Baby and Feminine care, and Food, Newcastle, 1995 - 1997
 - Country Human Resources and Public Affairs & Communications Manager Portugal, Lisbon, 1993 - 1995
 - Recruitment, Training & Development, Plant Human Resources Specialist Portugal, Lisbon and Porto, 1991 – 1993

Positions of trust:

- AO World plc, Board member, Remunerations Committee chair, Audit Committee and Nominations Committee member
- Aryzta AG, Board member and Lead Independent Director, Nominations & Governance Committee chair, Audit Committee Member
- Barclays Bank (Suisse) SA, Board Vice Chair
- INGKA (IKEA) Holding BV, Board member, Remunerations Committee member
- Schleich GmbH, Advisory Board Chair, Strategy Committee chair
- Zertus GmbH, Supervisory Board member