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Organisational Document related to the Annual General Meeting 2025 of Fortum Corporation

This document contains information and proposals pertaining to the meeting procedures and organisation under agenda items 1–5 of the Annual General Meeting ("General Meeting") of Fortum Corporation ("Company") to be held on Tuesday 1 April 2025.

The organisational document is a part of the Notice of the General Meeting and it has been published on the Company's website at www.fortum.com/agm on 17 February 2025. The document may be supplemented at the General Meeting with information that is not available prior to the General Meeting. The shareholders present at the General Meeting have the right to speak under the agenda items.

1. Opening of the meeting

Chair of the Board of Directors of the Company Mikael Silvennoinen will open the General Meeting. Should Mikael Silvennoinen for compelling reasons be unable to open the General Meeting, another member of the Board of Directors of the Company will open the General Meeting.

2. Calling the meeting to order**Chair and Secretary**

Attorney-at-law Mikko Heinonen will act as Chair of the General Meeting. Should Mikko Heinonen for compelling reasons be unable to act as Chair of the General Meeting, the person opening the General Meeting will propose a person they deem to be the most appropriate to act as Chair of the General Meeting.

Acting EVP Legal, General Counsel Henrik Hinders will act as Secretary of the General Meeting. Should Henrik Hinders for compelling reasons be unable to act as Secretary of the General Meeting, the Chair of the General Meeting will elect the person they deem the most appropriate to act as Secretary of the General Meeting.

Meeting practicesLanguage of the meeting and interpretation

The General Meeting will be held in the Finnish language and it will be simultaneously interpreted into Swedish and English. The meeting can be addressed in all of the aforementioned languages. Headphones are available at the entrance to the meeting hall.

Right to speak

Pursuant to Chapter 5 Section 25 of the Finnish Companies Act, a shareholder who is present at the General Meeting has the right to request information with respect of the matters to be considered at the meeting.

It is requested that the meeting is only addressed at the specific times designated for it by the Chair of the General Meeting. The persons addressing the meeting are requested to start by stating their name and the name of the shareholder they possibly represent, or alternatively, only the number of their voting ballot. The shareholders addressing the meeting are requested to note that the name and/or the number of the voting ballot will also be transmitted in the live webcast.

It is requested to address the meeting briefly and concisely. To ensure the smooth proceeding of the General Meeting, the length of the speaking time per person may be limited to a maximum of two

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minutes and/or each shareholder may only have one opportunity per agenda item to address the meeting. The persons addressing the meeting are requested to confine themselves to the agenda item in question. It is requested to address the meeting by using the microphones handed by the General Meeting staff in the different sections of the meeting hall.

Following the General Meeting via live webcast and asking questions

The General Meeting can be followed via live webcast on the Company website at www.fortum.com/agm.

The videolink for following the General Meeting will be published on the aforementioned website on the day of the General Meeting at the latest. No prior registration is needed for following the General Meeting via webcast. It will not be possible to ask questions, make proposals at the General Meeting, address the meeting otherwise or vote through the webcast, and following the General Meeting via webcast is not considered as participation in the General Meeting within the meaning of the Finnish Companies Act. The shareholders wishing to follow the live webcast online may exercise their voting rights by voting in advance on certain matters on the agenda of the General Meeting. The General Meeting participants or persons addressing the meeting will not be filmed individually in the meeting hall.

A recording of the President and CEO's review will be available on the Company's website after the General Meeting.

Mobile phones, filming and photographing, audio recording

It is requested to mute mobile phones for the duration of the General Meeting. It is prohibited to film, audio record or photograph during the General Meeting. The Company may film and photograph at the meeting venue, and the Company may use the recordings and photographs for its own internal purposes.

Meeting area and leaving the meeting area

The meeting area consists of the main hall of the Finlandia Hall and the lobby area of the second floor. Persons leaving the meeting area after opening of the General Meeting are requested to return their voting ballots to the General Meeting staff at the entrance or outside the meeting hall.

Agenda of the General Meeting and availability of the meeting materials

The proposals to be considered at the General Meeting and the documents and information required by the Finnish Companies Act are available for the shareholders on the Company's website for the period required by the Finnish Companies Act prior to the General Meeting. The aforementioned documents will also be available at the meeting venue. The proposals to be considered at the General Meeting will be attached to the minutes of the General Meeting. The items will be considered in the order set forth in the agenda unless otherwise communicated by the Chair of the General Meeting.

The shareholders' register of the Company will be available at the General Meeting.

3. Election of persons to scrutinise the minutes and to supervise the counting of votes

Two persons will be elected at the General Meeting to scrutinise the minutes together with the Chair of the General Meeting. In addition, two persons will be elected to supervise the counting of votes.

It is proposed that the General Meeting elect Pekka Lankinen and Jukka Vähäpesola to scrutinise the minutes and Robert Gordin and Teemu Taivalantti to supervise the counting of votes. Should any of the

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aforementioned persons be unable to act in their role, the Chair of the General Meeting will propose another person to replace that person.

The minutes of the General Meeting will be available on the Company's website at www.fortum.com/agm as from 15 April 2025 at the latest.

4. Recording the legality of the meeting

In accordance with Article 12 of the Articles of Association, a notice convening the General Meeting of Shareholders is issued by the Board of Directors. The notice convening a General Meeting of Shareholders shall be published on the Company's website no more than three months and no less than three weeks before the General Meeting of Shareholders. In addition, the Company may, subject to a decision by the Board of Directors, publish information regarding the notice convening a General Meeting of Shareholders in one or more newspapers. However, the notice of General Meeting of Shareholders must in any event be delivered at least nine (9) days prior to the General Meeting record date referred to in Chapter 5 Section 6 a of the Finnish Companies Act.

The Notice of the General Meeting has been published as a stock exchange release and on the Company's website on 17 February 2025. The Company will also publish a brief advertisement on the convocation of the General Meeting in the Finnish newspaper Helsingin Sanomat on 19 February 2025.

The Notice of the General Meeting is available on the Company's website at www.fortum.com/agm.

It is noted that the General Meeting has been convened in accordance with the provisions of the Articles of Association and the Finnish Companies Act and is thus legally convened and quorate.

5. Recording the attendance at the meeting and adoption of the list of votes

Information about the list of votes

The shareholders who have duly registered for the General Meeting by the set deadline and who in accordance with Chapter 5 Section 6 a of the Finnish Companies Act are entitled to participate in a general meeting and who have either voted in advance during the advance voting period, or personally participate in the General Meeting or are represented at the General Meeting, are regarded as shareholders participating in the General Meeting.

A list of all shareholders, their proxies and representatives and assistants present at the General Meeting with the number of their shares and votes will be prepared at the General Meeting (a list of votes). The Chair of the General Meeting will formally note the number of shareholders present at the beginning of the General Meeting either personally or by proxy and the number of the shares and votes represented by them. Furthermore, the Chair of the General Meeting will inform of the presence of the members of the Board of Directors of the Company, the persons proposed to be elected as Board members, the President and CEO and the auditor at the General Meeting.

A summary of the list of votes will be available from the Chair of the General Meeting and it will be attached to the minutes of the General Meeting. The list of votes will be adjusted to correspond to the attendance at the beginning of a possible vote.

Information about advance voting and the voting instructions of the holders of nominee-registered shares

The shareholders have the opportunity to vote in advance in respect of agenda items 7–18 during the period of 18 February 2025, 10:00 a.m. (EET) through 27 March 2025 10:00 a.m. (EET). An agenda item subject to advance voting is considered to be presented unchanged at the General Meeting in accordance with the Finnish Companies Act. In addition, the Company typically receives advance voting

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instructions of nominee-registered shareholders. The Company and the Chair of the General Meeting have a list of the results of the advance voting and the voting instructions of the nominee-registered shareholders, the summaries of which will be attached to the minutes of the General Meeting.

Unless a full counting of the votes is conducted under an agenda item, the number of votes, and in respect of the resolutions requiring a qualified majority, also the number of abstaining votes, will be noted in the General Meeting, or recorded in or attached to the minutes of the General Meeting under each agenda item. To the extent the opposing votes have been presented without any counterproposals under such agenda items where it is not possible to vote against the proposal without presenting a counterproposal, such votes will not be formally acknowledged as opposing votes in the possible vote, and they will not be noted in the General Meeting, or recorded under or attached to the relevant agenda items in the minutes of the General Meeting. In practice, this primarily concerns the election of persons.